

Privacy

1. On this privacy policy and the privacy notices it contains

DBD plasma processes personal data in compliance with applicable legislation on the protection of personal data and data security.

Our privacy policy complies with the guidelines of the General Data Protection Regulation (GDPR) and the Federal Data Protection Act (BDSG). It is intended to inform you about the nature, purpose and use of personal data by DBD plasma as well as about your rights.

2. Data processors

2.1 The body responsible is:

DBD-Plasma GmbH
Bertha-von-Suttner Str. 5
DE- 37085 Göttingen
Germany
Email: Privacy@DBD-Plasma.com
Tel.: +49 551 797 532 - 0

2.2 Our data protection officer can be reached at:

DBD-Plasma GmbH
Bertha-von-Suttner Str. 5
DE- 37085 Göttingen
Germany
Email: Privacy@DBD-Plasma.com
Tel.: +49 551 797 532 - 0

3. Collection of personal data and information

3.1 When visiting the website

When we visit our website www.DBD-Plasma.com or the automatically forwarded websites www.DBE-Plasma.com, www.DBD-Plasma.de, www.DBE-Plasma.de information/usage data is automatically transmitted to the server of our website through the respective internet browser and stored in a so-called logfile. The records stored here contain the following data:

- Datum und Uhrzeit des Abrufs
- Name of the website visited
- IP address

- Referrer URL (origin URL from which you came to the website)
- Amount of data transferred
- Product and version information of the browser used.

3.2 Bei Nutzung unseres Kontaktformulars

If you would like to contact DBD plasma, a contact form is available for you. As part of this form, you must provide the following information:

- Name
- First name
- Company
- Email
- Phone number
- Concerns

4. Google Analytics

For the purpose of designing and continuously optimizing our website on a needs-based basis, we use Google Analytics, a web analytics service of Google Inc.

(<https://www.google.de/intl/de/about/>) (1600 Amphitheatre Parkway, Mountain View, CA 94043, USA; "Google "). In this context, pseudonymised usage profiles are created and cookies are used. The information generated by the cookie about your use of this website such as:

- browser type-for version,
- operating system used,
- Referrer URL (the previously visited page),
- host name of the access calculator (IP address),
- Time of server request

will be transferred to a Google server in the United States and stored there. The information is used to evaluate the use of the website, to compile reports on the website activities and to provide other services related to the use of the website and the internet for the purposes of market research and To provide on-demand design of these websites. This information may also be transferred to third parties if required by law or if third parties process this data on behalf of them. Under no circumstances will your IP address be merged with other Google data. The IP addresses are anonymized so that an assignment is not possible (IP masking).

You can prevent the installation of cookies by adjusting the browser software accordingly; However, we would like to point out that in this case, not all functions of this website can be fully used.

You can also prevent the collection of data generated by the cookie and related to your use of the website (including your IP address) and Google's processing of that data by downloading and installing a browser add-on (<https://tools.google.com/dlpage/gaoptout?hl=de>).

As an alternative to the browser add-on, especially for browsers on mobile devices, you can also prevent detection by Google Analytics by clicking on this link. An opt-out cookie is set to prevent the future collection of your data when you visit this website. The opt-out cookie applies only in this browser and only to our website and is stored on your device. If you delete the cookies in this browser, you will need to reset the opt-out cookie.

For more information on privacy related to Google Analytics, see Google Analytics Help (<https://support.google.com/analytics/answer/6004245?hl=de>).

5. Links to third-party pages

When you visit the DBD plasma website, you could see content linked to third-party websites. DBD plasma does not have access to the cookies or other functions used by third-party sites, nor can DBD plasma control them. Such third-party sites are not subject to the privacy policy of DBD plasma.

Therefore, you will be asked to contact such third-party providers directly or to use their privacy policy as a basis for information.

6. Processing

6.1 Purpose of processing

Data collection and – processing is carried out to contact and communicate with you as well as to initiate, execute and expand our business relationship. As part of your collaboration with you, DBD-Plasma processes personal data for the following purposes in particular:

- Communication with you on products, services and projects, such as to process your inquiries;
- Planning, executing and managing the (contractual) business relationship between you and DBD plasma, e.g. to process the order of products and services, collect payments, for the purposes of accounting, billing and receivables collection, and In order to carry out deliveries, maintenance or repairs;
- conduct customer surveys, marketing campaigns, market analyses, sweepstakes or similar promotions and events;
- maintain and protect the safety of our products and services, as well as our website, prevent and detect security risks, fraudulent acts or other criminal or harm acts;
- Containing litigation, enforcing existing contracts and asserting, exercising and defending legal claims.

For the aforementioned purposes, we process personal data that we may process as part of our business relationship with you. In your role as a person entitled to represent a legal entity. Relevant personal data may include:

- first and last name, address, phone number, mobile phone number, fax number, email address, IBAN, BIC, tax ID and other contact details.
- payment data, such as information required to process payment transactions or fraud prevention, including credit card information and card verification numbers;
- Further information is required to process it as part of a project or to process a contractual relationship with DBD plasma, or which you voluntarily provide, such as orders placed, requests made or project details; And
- Information that is collected and may be processed from publicly available sources (e.g. commercial records), information databases (e.g. Internet) or from information agencies.

6.2 Legal basis for processing

- Based on your consent-Article 6 (1) lit. a GDPR:
- To the extent that you have given us consent to the processing of personal data, e.g. for advertising purposes, the legality of this processing is given on the basis of your consent.
- In order to fulfil contractual obligations-Article 6 (1) lit. b GDPR:
- The processing of personal data takes place in the context of the provision of deliveries and services, in particular for the implementation of our contracts or pre-contractual measures with you and the execution of your orders.
- Due to legal requirements-Article 6 (1) lit. c GDPR:
- DBD plasma is subject to various legal obligations requiring the processing of personal data, e.g. in connection with reporting obligations to public authorities.
- As part of the balance of interests-Article 6 (1) lit. f GDPR:
- As far as necessary, we will process your data on the actual fulfillment of the contract

6.3 Duration or criteria for the duration of storage

As far as necessary, we process and store your personal data for the duration of our business relationship. In addition, DBD plasma is subject to various trade and tax retention periods resulting from, among other things, the Commercial Code (HGB) and the Tax Code (AO). The deadlines for storage or documentation set there are up to 10 years.

In order to secure evidence, the storage period is also based on the statutory statute of limitations. According to § 195 ff. The Civil Code of the Civil Code (BGB) can be subject to statute of limitations of up to 30 years, with the regular statute of limitations being 3 years.

6.4 Special features for processing application data

As part of application procedures, personal data is only collected, stored, processed and used for purposes related to your interest in current or future employment with us and the processing of your application.

As far as there is an employment relationship between you and us, we may process the personal data you have already received for the purpose of the employment relationship if this is the case for the implementation or termination of the Employment relationship or to

exercise or fulfil the rights arising from a law or collective agreement, an enterprise or service agreement (collective agreement) and obligations of the employee advocacy is required.

We process data related to your application. This may be general information about yourself (such as name, address and contact details), information about your professional qualifications and training, or information on continuing vocational training, or other information that you provide in connection with your application Submit. In addition, we may process work-related information made publicly available by you, such as a profile for professional social media networks, applicant portals, etc.

We would like to point out that applications, in particular CVs, certificates and other data you submit to us, particularly sensitive information on mental and physical health, genetic and biometric information, racial or Ethnic origin, political opinions, religious or ideological beliefs, union membership or sex life or sexual orientation. If you provide us with such information, you expressly agree that DBD plasma may collect, store, process and use this data for the purpose of processing applications. The processing is carried out in accordance with this privacy policy and other relevant legislation.

As a matter of principle, your data will only be forwarded to the internal company bodies and specialist departments responsible for the specific application process, which are responsible for the job advertisement. It is not intended to transmit to third countries.

DBD Plasma may transmit personal data to courts, supervisors or law firms to the extent that this is legally permissible and necessary to comply with applicable law or to assert, exercise or defend legal claims.

We will store your personal data as long as it is necessary to decide on your application. In addition, if an employment relationship between you and us does not materialise, we may retain data to the extent necessary to defend against possible legal claims. The application documents will be deleted 2 months after the announcement of the cancellation decision, unless prolonged storage is required due to litigation.

Moreover, the general rules set out in this Privacy Statement, in particular in accordance with paragraphs 11 and 12, also apply to application data.

7. Sharing data to third parties

Within our company, those who need it to fulfill our contractual and legal obligations will be given access to your data.

The service providers we use (so-called processors, Article 28 GDPR, e.g. support/maintenance of EDV-/IT applications, archiving, data/file destruction, controlling, customer management, e-mail shippers) can be used in paragraph 7.1. The purposes mentioned receive data. These service providers operate only in accordance with DBD plasma and are contractually obliged to comply with the applicable data protection regulations.

To other third parties, DBD plasma will only transmit your personal data if the transmission is necessary to fulfil the purposes set out in paragraph 7.1, have you consented to the transfer or if there is otherwise a legal transfer power. As an international company, we depend on the fact that when a contract is terminated or carried out – all parties have as much knowledge as possible about the respective status. For this reason, we transmit customer data to our subsidiaries, distributors and suppliers in compliance with legal data protection regulations, as far as this is necessary in individual cases.

DBD Plasma may transmit personal data to courts, supervisors or law firms to the extent that this is legally permissible and necessary to comply with applicable law or to assert, exercise or defend legal claims.

8. Transmission of data to a third country

Personal data is transferred to countries outside the EU or EEA (so-called third countries) within the framework of and in compliance with applicable legal provisions.

In such a third country, the applicable law does not have the same level of data protection as in Germany, DBD-Plasma shall take measures to otherwise guarantee appropriate and appropriate guarantees for the protection of personal data.

9. Duty to provide data

As part of our business relationship, you only need to provide the personal information required to complete the contact form, sign up for the newsletter, or establish, execute, and terminate a business relationship. Without this data, we will usually not be able to process your requests.

10. Your rights

You have the right:

- to request information about your personal data processed by us in accordance with Article 15 of the GDPR;
- to demand immediately, in accordance with Article 16 of the GDPR, that incorrect or personal data stored with us be corrected;
- to require the deletion of your personal data stored with us in accordance with Article 17 GDPR;
- in accordance with Article 18 of the GDPR, to require the restriction of the processing of your personal data if one of the requirements of Article 18 (1) lit. a-d is given;
- in accordance with Article 20 of the GDPR, to obtain your personal data provided to us in a structured, common and machine readable format or to request transmission to another person responsible; And
- to complain to a supervisory authority in accordance with Article 77 GDPR.

11. Rights of revocation and objection

you can revoke your once given consent to us at any time (Article 7 (3) GDPR). The right of revocation also applies to consenting consents given to us before May 25, 2018. After revocation, DBD plasma may only process the personal data to the extent that DBD plasma can base the processing on a different legal basis.

If your personal data is based on legitimate interests in accordance with Article 6 (1) lit. (R) GDPR, you have the right, in accordance with Article 21 GDPR, to object to the processing of your personal data, insofar as there are reasons for this arising from your particular situation; This also applies to profiling based on this provision.

If your personal data is processed by us in order to conduct direct advertising, you have the right to object at any time to the processing of personal data relating to you for the purpose of such advertising; This also applies to profiling, as far as it is associated with such direct advertising.

If you wish to exercise your right of revocation or objection, an e-mail to privacy@dbd-plasma.com is sufficient.

12. Profiling

We process your data automatically exclusively for our newsletter, whereby you can block profiling when you sign up for the newsletter.

13. Amendment to the Privacy Statement

Due to the further development of our website and offers about it or due to changes in legal or regulatory requirements, it may become necessary to amend this privacy policy. The current privacy policy can be accessed and printed out by you at any time on our website under www.dbd-plasma.com.

This privacy policy is currently valid and has as of January 2019